

## MANAGEMENT POLICY

DEGUISA, Company dedicated to manufacture refractory products and combustion and process control equipment, has as one of its main goals to achieve all the requirements related to quality, health, safety, security and environmental standards.

This commitment is achieved through the following principles, which are incorporated into all areas and activities of the Company, through the application of a global management system:

- Carry out activities considering quality, health, safety, security and environmental standards as essential values.
- Commitment of each person of the Company and in particular of the management with the performance of the work in accordance with the global management system, with current legislation and the requirements of the interested parties.
- Progress with the continuous improvement of the global management system.
- Promote an attitude of awareness with the management policy through training and information.
- Open and transparent communication with all the interested parties.
- Engineering, development and manufacture of all products, considering its use and recycling, efficiently using natural resources and energy.

Amurrio, March 2021



A handwritten signature in blue ink, consisting of a stylized 'A' followed by a horizontal line and a vertical line.

General management